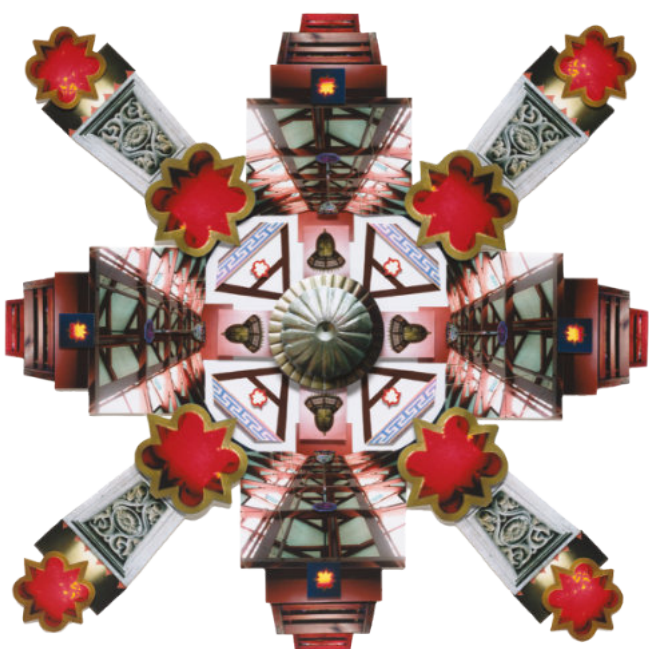
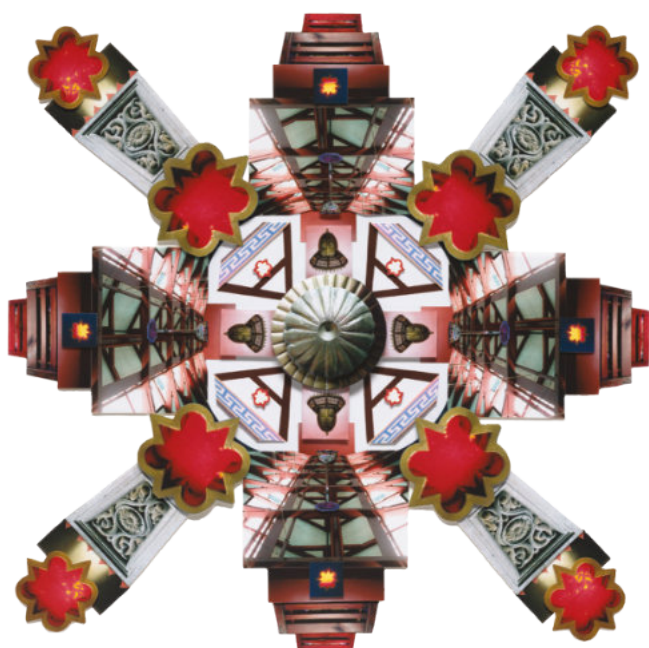
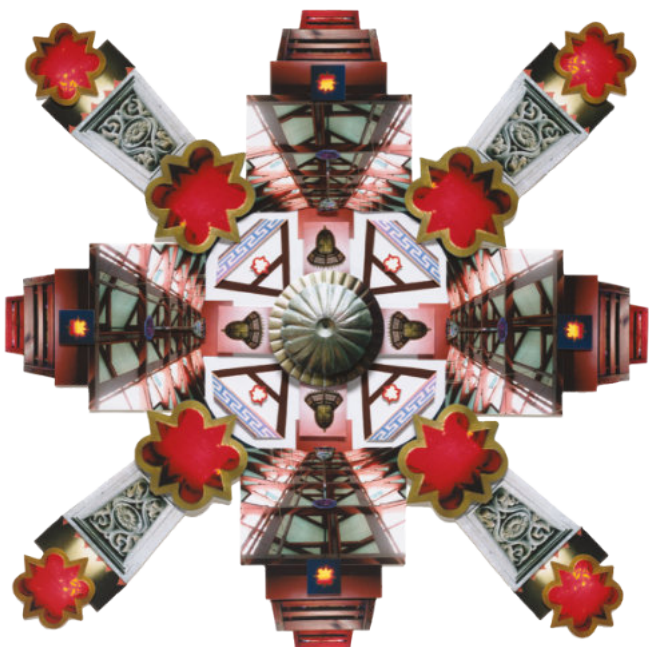


# Arlington Baths Club



## Annual Report 2023



Thanks to club member  
Marion Gardyne for her  
artwork, used throughout this  
year's Annual Report.

THE  
ARLINGTON  
BATHS CLUB



[info@arlingtonbaths.co.uk](mailto:info@arlingtonbaths.co.uk)



61 Arlington Street Glasgow G3 6DT



0141 332 6021



[www.arlingtonbaths.co.uk](http://www.arlingtonbaths.co.uk)





## Annual General Meeting

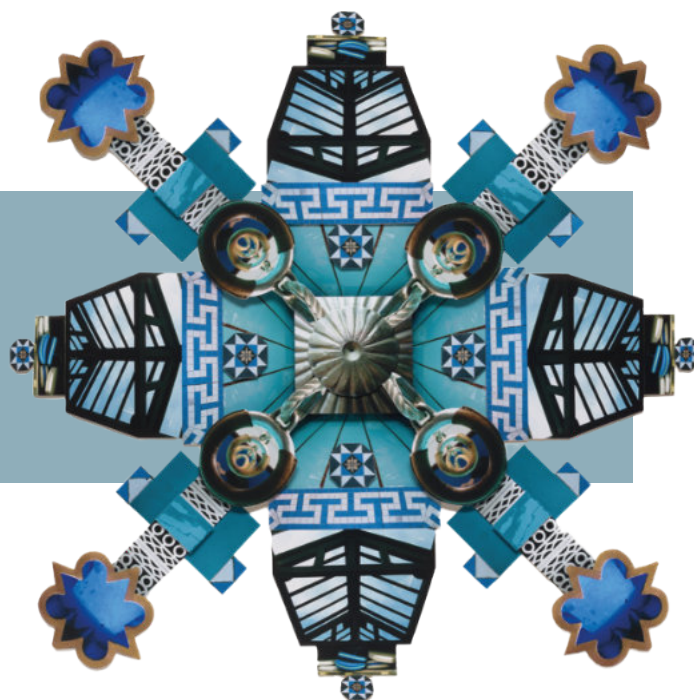
Notice is hereby given that the 153rd Annual General Meeting of the Arlington Baths Club will take place on Wednesday 31st May at 6:00pm.

## Agenda

1. Minutes of 2022 AGM.
2. Report & Accounts for year ended 31st March 2023.
3. Election of Board Members.
4. Any Other Competent Business.

## Board Members 2022- 2023

|                      | Title     | Elected |
|----------------------|-----------|---------|
| Gordon McDougall     | Chairman  | 2010    |
| Tim Pearson          | Treasurer | 2009    |
| Fiona MacDonald      | Secretary | 2021    |
| Lynn Henderson       |           | 2017    |
| Alastair MacNaughton |           | 2011    |
| Ruby Gibson          | Co-opted  | 2022    |
| Will Jess            | Co-opted  | 2022    |
| Valerie Kaye         | Co-opted  | 2022    |
| Brendon McIlroy      | Co-opted  | 2022    |



# A View From The Chair

After serving the club as volunteers and elected officials for fourteen years, myself and our Treasurer Tim Pearson are retiring from the Arlington Baths Board. Tim has never been one to boast, so I'll do it for him. Quite simply, without his skills, sound advice and sheer hard work, we wouldn't be in as strong a position as we are today. Indeed, you'll see in Tim's final AGM report some major financial achievements.

Tim can be proud of the vast amount of voluntary effort he's put in, his record and his legacy. He delivered, big time. We should all be grateful for what he has done for the baths.

As this is also my final View from the Chair I'd like to take some time to reflect on what it means to me to be a member of the Arlington family and what we've accomplished since you first elected me.

First, a few of the milestones



**Gordon McDougall**  
**Chairman**

- **Brought the club back from near bankruptcy, wiping out over £500,000 of debt.**
- **Delivered new management structures, stability and growth.**
- **Froze individual membership fees every year.**
- **Grew membership every year to beyond break even, delivering a healthy surplus.**
- **First swimming club in the country to introduce the Real Living Wage.**
- **Developed policies & procedures for the safety of everyone in the club.**
- **Enhanced membership experience through exhibitions, celebrations and events.**
- **Delivered massive improvements, additional facilities and much needed repairs.**

Our board has driven forward renovations year on year as part of a strategic approach to maintain and grow membership and deliver stability and sustainability. Along the way transforming dilapidated spaces barely fit for purpose, to introducing new facilities, new equipment and desperately needed investment in building and plant repairs.

Trust and confidence in others who volunteer their time freely is essential. And I know everyone elected to the Board with me over the



# A View From The Chair

years has served the club with tremendous commitment. It has been immensely satisfying to work with, and have the support of, people who care passionately about the club, have a sense of perspective, focus on the bigger picture and crucially, are prepared to put in the hours.

As a Board, we set out to engage and encourage participation and volunteering to improve the experience of club membership. The Board's approach has been bolstered by volunteers keen to support the efforts to restore, renovate and revive the club. Doing so because they broadly embrace and share the vision along the way.

Those members who step up to help make a real difference. Our History Group volunteers continue to uncover fascinating facts about the baths and provide free guided tours during Doors Open Days. Our budding chefs delivered much needed Fine Food Fundraisers. Our talented artists raised funds through Exhibitions and Sales. Our Film Club volunteers provided an eclectic programme of entertainment. Our parents and others organised Kids Christmas Parties, Concerts and Gala Celebrations. I'm immensely grateful to those of you who give so freely of your time to organise events for the enjoyment of others.

It has been a real privilege to serve as one of the guardians of the oldest surviving baths club in the world. I know those I've worked with recognise and respect it's history. Altruism and commitment are central to everything they've done to make the club a success.

That's why they've devoted thousands of hours over many years to help secure the future of the club they joined and love. Myself and Tim may be retiring, but we do so in the knowledge that they will continue to serve and members will support them and future Boards to do the same.

My thanks go to the all our Board members, staff and all those members who have been so kind, constructive and supportive throughout the years.

Enough talk, time to swim

Gordon McDougall

Chairman 2010-2023

# Secretary's Report

I hope this finds you, your families and friends well.

Over the last year as we make our journey beyond the recent pandemic, we have all experienced personal change; we are seeing significant changes across society; our political landscape is shifting, and the world becoming more unequal, complex and fragile.

For a few precious hours each week, we are making a personal choice as members to visit the Club to focus on our physical and mental wellbeing. I would encourage you all to value each and every visit. It is a haven in the city and allows us all time to recharge and be present.

It has been a personal privilege to spend time with other Board members over the last 12 months, each who bring rich skills and experiences, demonstrate integrity and take responsibility for the governance and running of the Club. Our annual report provides a mechanism for the Board to provide key information about the running of the Club, highlighting club achievements and successes in an open and honest way. Significant progress has been highlighted again this year.

Finally, as Club Secretary I would like on behalf of each and every member of Arlington Baths Club, the Board of Management, our General Manager and staff team to offer a personal and sincere 'thank you' to our outgoing Chair and Treasurer, Gordon McDougall and Tim Pearson. They have each made significant contributions to the Club over the last fifteen years. I am in no doubt that their legacy means the Club is in the strong position that it is today. Each has brought personal qualities and values that any board would benefit from, and any board member should aspire to demonstrate.

A genuine and sincere thanks to you both from all your friends at the 'Arlington Baths Club'.



**Fiona Macdonald**  
**Secretary**

Fiona Macdonald  
Club Secretary



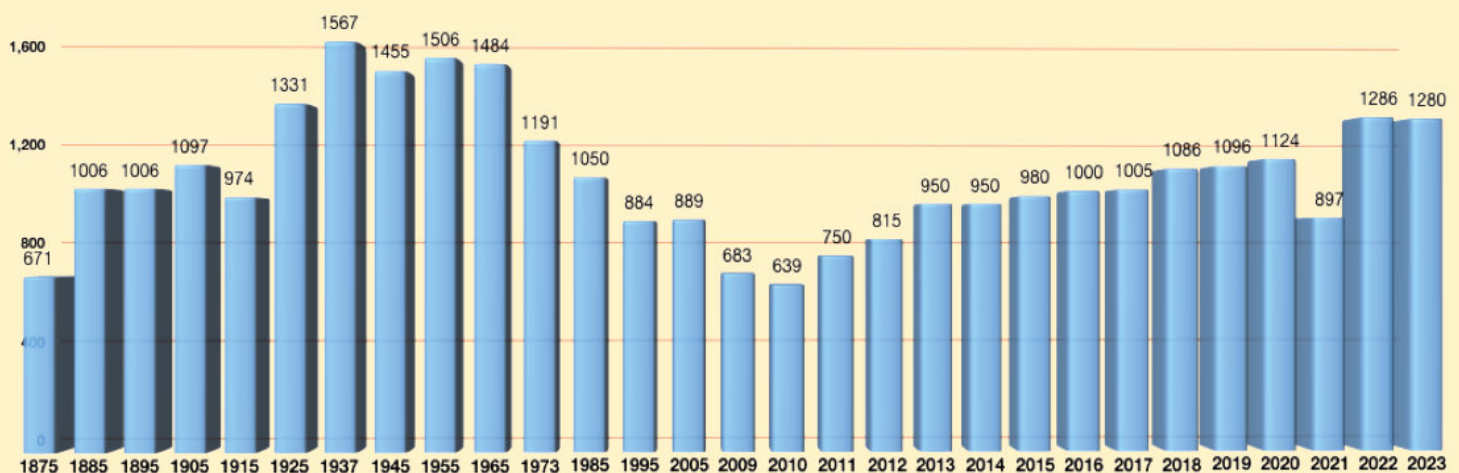
# Treasurer's Report

I was co-opted on to the Board in 2008 and elected in 2009 which is also when I prepared the first set of club accounts as Treasurer. This year is my fifteenth and final set and I'm going to make some then (2009) and now (2023) comparisons.

Club membership, at 31st March 2023, is 1,280, well above our break-even. The make-up is 505 seniors, 627 family/couples and 148 others (students, low income, corporate etc). There are also a 127 people on the waiting list.

The last time membership levels were this high was 50 years ago in the early 1970s.

## Number of Members Selected Years 1875-2023



Since 2009, numbers have risen steadily, up by around 88% from the 683 in that year, excepting a dip in 2021 due to COVID.

Membership levels have been consistently high all year and, even with senior subs frozen, subs income is up 8% for the year to our highest ever levels.

Other revenue streams, which help to reduce our reliance on subs, now account for 10% of total income, compare this with 5% in 2009.

This year we had no government grants or big donations so income is down slightly year on year. Incidentally, for comparison, this year our Income is almost exactly double what it was in 2009.

In relation to Expenditure, Staff Costs and numbers have increased with the managed transition to a new General Manager and our continuing to honour the Glasgow Living Wage. Increased demand and inflation have increased many of our other costs, although we negotiated fixed utility prices until 2027. And a building revaluation has significantly increased insurance costs.

Total Expenditure is now 95% more than it was in 2009.

# Treasurer's Report

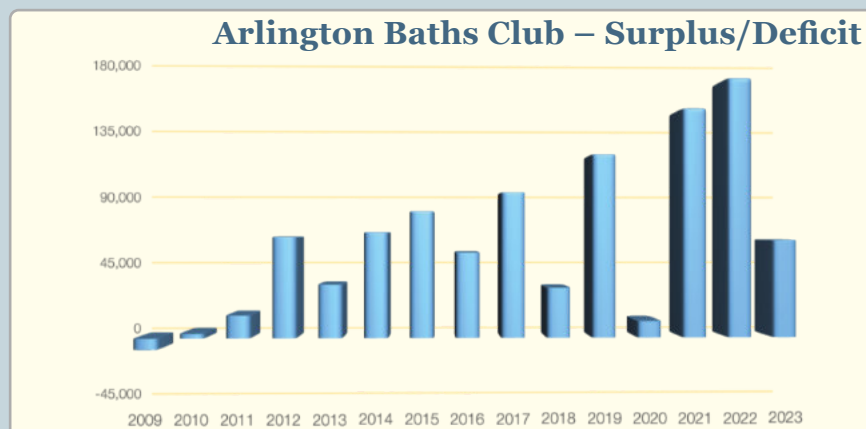
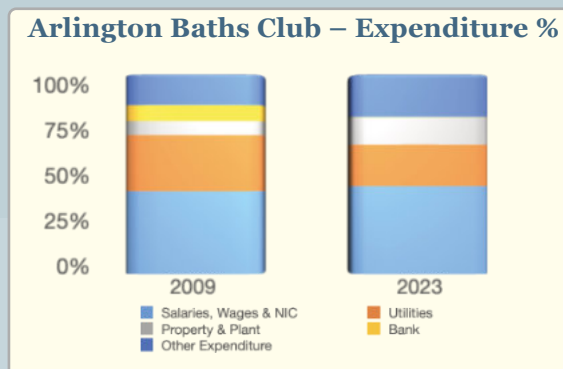
Compare how the money was spent then and now:

In 2009 Staff Costs were 41%, Utilities 28%, Property 7% and Debt Costs 8%.

In 2023 Staff Costs are 44%, Utilities 21%, Property 14% and Debt Costs 0%.

The 2023 accounts show a Net Surplus of £58,417 for the year.

In 2009 there was a £6,961 Deficit but every year since the club accounts have shown a Surplus:



During the year we capitalised various buildings works.

In 2023 the club is debt free with no long term creditors and over £300,000 in the bank. In 2009 the club had an overdraft of £83,467 and £276,825 was still outstanding on a bank term loan.

Full Adult Subscriptions remain at the same level £616. Unchanged since 2009. Subs would be £917 had they kept pace with inflation.

This stuff does not just happen. The transformational changes are due to a huge amount of hard work by all those members dedicated to making their club survive and thrive. I'm sure others will want to continue the good work.



**Tim Pearson**  
Treasurer



# Auditor's Report

## **Report of the Independent Auditors to the Members of Arlington Baths Club** **Opinion**

We have audited the financial statements of Arlington Baths Club (the 'club') for the year ended 31 March 2023 which comprise the Revenue Account, Balance Sheet, Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the club's affairs as at 31 March 2023 and of its surplus for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

## **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the club in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the board's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the board have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the club's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## **Other information**

The board are responsible for the other information. The other information comprises the information in the Office Bearers' Reports but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Auditor's Report

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Office Bearers' Reports for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Office Bearers' Reports have been prepared in accordance with applicable legal requirements.

## **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the club and its environment obtained in the course of the audit, we have not identified material misstatements in the Office Bearers' Reports.

We have nothing to report in respect of the following matters if in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## **Responsibilities of the board**

As explained more fully in the Statement of Board Responsibilities, the board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the board are responsible for assessing the club's ability to continue as a going concern, disclosing, as applicable, matters related to

going concern and using the going concern basis of accounting unless the board either intend to liquidate the club or to cease operations, or have no realistic alternative but to do so.

## **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations, we consider the following:

- The nature of the club and its control environment;
- Results of our own enquiries of the Office Bearers about their own identification and assessments of the risks and irregularities;
- Any matters we identified having



# Auditor's Report

reviewed the club's internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;

- The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

We obtained an understanding of the legal and regulatory framework that the club operates in. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Office Bearers, inspection of regulatory and legal correspondence, if any, and review of minutes of meetings. These limited procedures did not identify actual or suspected non-compliance.

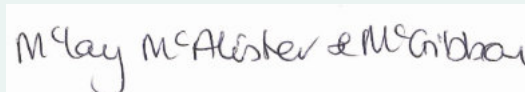
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at

**[www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities).**

This description forms part of our Report of the Auditors.

## Use of our report

This report is made solely to the club's members, as a body. Our audit work has been undertaken so that we might state to the club's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the club and the club's members as a body, for our audit work, for this report, or for the opinions we have formed.



McLay McAlister & McGibbon LLP  
Chartered Accountants & Statutory Auditors  
145 St Vincent Street,  
Glasgow,  
G2 5JF  
22<sup>nd</sup> May 2023

## Revenue Account for year ended 31st March 2023

|   | NOTE              | 31st March<br>2023<br>£ | 31st March<br>2022<br>£ |
|---|-------------------|-------------------------|-------------------------|
| <b>REVENUE</b>                              |                   |                         |                         |
| Members annual subscriptions                |                   | 645,248                 | 596,108                 |
| Percentage of entry money<br>and life funds | 10                | 407                     | 479                     |
|   |                   | <b>645,655</b>          | <b>596,587</b>          |
| Visitors                                    |                   | 27,562                  | 21,465                  |
| School fees                                 |                   | 15,598                  | 14,025                  |
| Government Grants                           |                   | -                       | 26,000                  |
| Merchandise                                 |                   | 5                       | 357                     |
| Commissions and rentals                     |                   | 27,608                  | 14,616                  |
| Donations and fundraising                   |                   | 182                     | 50,997                  |
| Bar and catering                            | 3                 | -373                    | 1,284                   |
|   |                   | <b>716,237</b>          | <b>725,331</b>          |
| <b>EXPENDITURE</b>                          |                   |                         |                         |
| Salaries, wages & NIC                       |                   | 289,592                 | 251,119                 |
| Cleaning & chemicals etc                    |                   | 34,106                  | 25,418                  |
| Fuel  |                   | 57,841                  | 49,848                  |
| Water                                       |                   | 16,994                  | 15,912                  |
| Light and Power                             |                   | 61,210                  | 55,459                  |
| Rates & insurance                           |                   | 38,575                  | 18,566                  |
| Repairs, renewals & renovations             |                   |                         |                         |
|   | Property          | 50,778                  | 48,628                  |
|   | Plant & furniture | 14,714                  | 18,663                  |
|   | Renovations       | 24,544                  | 14,400                  |
| Newspapers and magazines                    |                   | 5,956                   | 3,335                   |
| Printing, stationery and advertising        |                   | 10,340                  | 8,522                   |
| Events                                      |                   | 2,279                   | 3,423                   |
| Telephones                                  |                   | 1,591                   | 1,420                   |
| Sundries                                    |                   | 15,455                  | 8,530                   |
| Security                                    |                   | 1,663                   | 1,843                   |
| Training                                    |                   | -2,863                  | 2,524                   |
| Depreciation                                |                   | 7,427                   | 1,198                   |
| Audit and accounting                        |                   | 5,262                   | 3,990                   |
| Overdraft & loan interest                   |                   | -14                     | -                       |
| Bank charges                                |                   | 1,347                   | 1,068                   |
| Equipment leasing                           |                   | 21,023                  | 28,359                  |
|   |                   | <b>657,820</b>          | <b>562,225</b>          |
| NET Surplus                                 |                   | <b>58,417</b>           | <b>163,106</b>          |



## Balance Sheet as at 31<sup>st</sup> March 2023

|   | NOTE | As at<br>31st March<br>2023<br>£ | As at<br>31st March<br>2022<br>£ |
|---|------|----------------------------------|----------------------------------|
| <b>TANGIBLE FIXED ASSETS</b>                  | 2    | <b>633,296</b>                   | <b>509,428</b>                   |
| <b>CURRENT ASSETS</b>                         |      |                                  |                                  |
| Stocks  | 4    | 7,870                            | 6,919                            |
| Debtors                                       | 5    | 12,627                           | 78,924                           |
| Investments - premium bonds                   |      | 10                               | 10                               |
| Cash at bank and in hand                      | 6    | 305,519                          | 304,974                          |
|   |      | <b>326,026</b>                   | <b>390,827</b>                   |
| <b>CREDITORS</b>                              |      |                                  |                                  |
| Amounts due within one year                   | 7    | 44,875                           | 43,818                           |
| Net current assets                            |      | <b>281,151</b>                   | <b>347,009</b>                   |
| <b>CREDITORS</b>                              |      |                                  |                                  |
| Amounts due after one year                    |      | -                                | -                                |
| <b>NET ASSETS</b>                             |      | <b>914,447</b>                   | <b>856,437</b>                   |
| Represented by:                               |      |                                  |                                  |
| <b>DEBENTURES</b>                             | 8    | <b>121,000</b>                   | <b>121,000</b>                   |
| <b>CAPITAL ACCOUNT</b>                        | 9    | <b>791,136</b>                   | <b>732,719</b>                   |
| <b>LIFE MEMBERSHIP &amp; ENTRY MONEY FUND</b> | 10   | <b>2,311</b>                     | <b>2,718</b>                     |
|   |      | <b>914,447</b>                   | <b>856,437</b>                   |

## 1. ACCOUNTING POLICIES

### (a) Accounting Convention

The Accounts have been prepared under historical cost convention as modified by the revaluation of certain assets.

### (b) Life membership and entry money fund

Cash received is added directly to the fund, which is credited to the Revenue Account at a rate of 15% p.a.

### (c) Levy and donations

Levy monies and donations are credited directly to the Revenue Account on receipt.

### (d) Fixed assets

Freehold property is stated at valuation. No depreciation has been provided on the property during the year on the grounds that there has been no diminution in value since revaluation.

Plant and equipment, principally boilers and chlorination equipment, are stated at cost less accumulated depreciation. Depreciation is provided at a rate of between 10% and 25% p.a on the reducing balance and straight line methods depending on the estimated useful life of the equipment.

## 2. TANGIBLE FIXED ASSETS:

| Cost/Valuation    | Freehold<br>property<br>(£) | Building<br>Improvements<br>(£) | Plant &<br>Equipment<br>(£) | Total<br>(£) |
|-------------------|-----------------------------|---------------------------------|-----------------------------|--------------|
| Beginning of Year | 500,000                     | -                               | 208,300                     | 708,300      |
| Additions         | -                           | 67,467                          | 63,828                      | 131,295      |
| End of Year       | 500,000                     | 67,467                          | 272,128                     | 839,595      |

### Accumulated depreciation

|                   |         |        |         |         |
|-------------------|---------|--------|---------|---------|
| Beginning of Year | -       | -      | 198,872 | 198,872 |
| Charge for year   | -       | -      | 7,427   | 7,427   |
| End of Year       | -       | -      | 206,299 | 206,299 |
| Net book amount   | 500,000 | 67,467 | 65,829  | 633,296 |

The property was valued at £500,000 by Christie & Co Business Transfer Agents on 17th June 2009 on a going concern basis. The deficit arising on revaluation has been written off in the Capital Account.

|  | 31st March<br>2023<br>£ | 31st March<br>2022<br>£ |
|--|-------------------------|-------------------------|
| <b>3. BAR AND CATERING:</b>                              |                         |                         |
| Sales  | 5,658                   | 4,168                   |
| Cost of sales  | -6,031                  | -2,884                  |
| Gross Profit   | -373                    | 1,284                   |
| <b>4. STOCKS:</b>  |                         |                         |
| Fuel, towels and sundries                                | 6,132                   | 5,304                   |
| Bar stocks   | 1,738                   | 1,615                   |
|  | 7,870                   | 6,919                   |
| <b>5. DEBTORS:</b>                                       |                         |                         |
| Debtors and Prepayments                                  | 12,627                  | 78,924                  |
| <b>6. CASH AT BANK AND IN HAND:</b>                      |                         |                         |
| Bank   | 299,472                 | 298,257                 |
| Cash in hand   | 512                     | 1,196                   |
| Renovation Fund  | 5,535                   | 5,521                   |
|  | 305,519                 | 304,974                 |
| <b>7. CREDITORS - AMOUNTS FALLING DUE WITHIN 1 YEAR:</b> |                         |                         |
| Pre paid subscriptions                                   | 24,158                  | 25,573                  |
| Sundry creditors and accruals                            | 20,717                  | 18,245                  |
|  | 44,875                  | 43,818                  |
| <b>8. DEBENTURES</b>                                     |                         |                         |
| Beginning of year  | 121,000                 | 121,000                 |
| Added in year  | -                       | -                       |
| End of year  | 121,000                 | 121,000                 |

The debentures which are interest free, will endure in perpetuity unless redeemed by the Club. The Club may at its sole discretion, redeem at par value, any or all of the debentures at any time. Debenture holders are entitled to pay a reduced annual membership subscription.



|  | 31st March<br>2023<br>£ | 31st March<br>2022<br>£ |
|--|-------------------------|-------------------------|
|--|-------------------------|-------------------------|

#### 9. CAPITAL ACCOUNT:

|                              |                |                |
|------------------------------|----------------|----------------|
| Balance at beginning of year | 732,719        | 569,613        |
| Net Surplus for year         | 58,417         | 163,106        |
| Balance at end of year       | <u>791,136</u> | <u>732,719</u> |

#### 10. LIFE MEMBERSHIP AND ENTRY MONEY FUND:

|                              |              |              |
|------------------------------|--------------|--------------|
| Balance at beginning of year | 2,718        | 3,197        |
| Credited to revenue account  | -407         | -479         |
| Balance at end of year       | <u>2,311</u> | <u>2,718</u> |

#### 11. CONTINGENT LIABILITY

The Club received £592,000 from the National Heritage Lottery Fund towards improvements to the property and this fund may be repayable in the event of a sale of the property or certain changes to the constitution in perpetuity.

#### 12. OPERATING LEASE COMMITMENTS

The Club has non-cancellable operating lease commitments in respect of gym equipment as follows:

|                      |   |              |
|----------------------|---|--------------|
| Less than one year   | - | 7,271        |
| In one to two years  | - | -            |
| In two to five years | - | -            |
|                      | - | <u>7,271</u> |

The Club has non-cancellable operating lease commitments in respect of office and laundry equipment

|                      |     |       |
|----------------------|-----|-------|
| Less than one year   | 994 | 2,582 |
| In one to two years  | 317 | 994   |
| In two to five years | -   | 317   |

|              |              |
|--------------|--------------|
| <u>1,311</u> | <u>3,893</u> |
|--------------|--------------|

# General Manager's Report

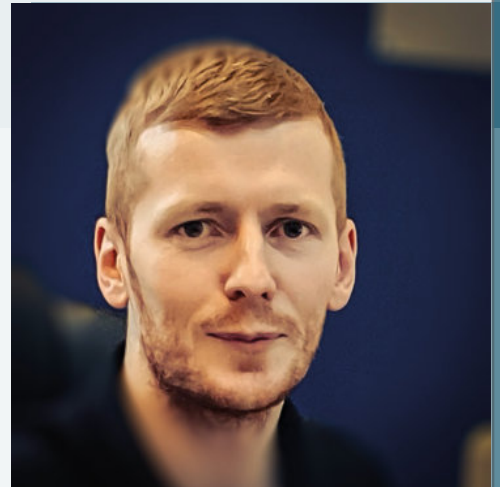
It's been an exciting time in charge of the day-to-day running of the club since my appointment in November. Here are some key points from my first few months.

## Member Engagement & Enjoyment

Member satisfaction and retention are very important priorities to me and I'm keen to continue improving the club. A revamped newsletter was introduced in February, with news, updates, events and much more. During the month, my weekly walk rounds commenced. This inspection includes everything from cardio machines to cubicle locks. Breakdowns are now better logged and our poolside staff assume more responsibility to initiate repairs and minimise downtime. Staffing levels have been increased to cope with rising attendance and ensure members continue to receive first-class service.

## Operations

With rising energy costs within the building, Harley Haddow have been appointed as our Net Zero consultants. They'll identify where energy savings can be made and help prioritise the order that we make modifications. Member engagement sessions will follow soon.



**James Findlay**  
**General Manager**

Glasgow City Council Environmental Health visited in January, carrying out their first inspection since 2010. Eight minor recommendations were highlighted, all of which have been actioned to their satisfaction and ensuring the club remains compliant with all relevant legislation. This compares very favourably with our last inspection, where 29 recommendations were made.

## Lower Showers

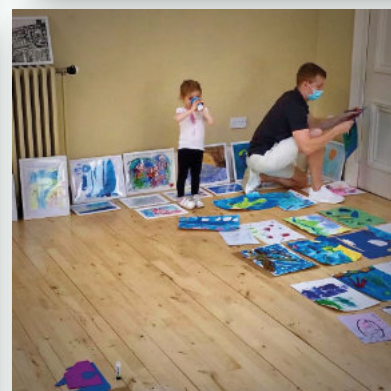
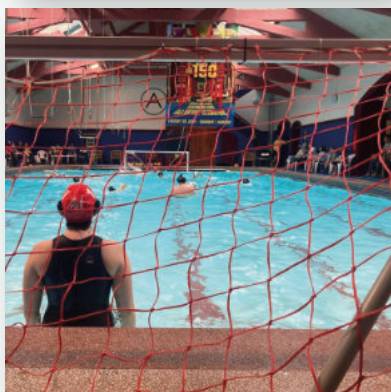
I'm aware how difficult the refurbishment of the Lower Showers has been and I'm pleased to report the needle showers have been returned. I'm currently sourcing a contractor to overhaul and re-chrome them, for reinstatement as soon as possible. In addition, a contractor has been appointed to manufacture the shower cubicle and screens, with installation due to take place during our summer maintenance closure.

## Annual Maintenance

We will be closed for annual maintenance from Monday 17th till Wednesday 26th July, inclusive. During this extremely busy time, staff will carry out a deep clean of the building, from the rafters to the basement. The pool will be drained to allow essential pipework repairs to take place. Below deck, a new water heater will be installed to improve the efficiency and reliability of our hot water system. More visibly, state of the art gym equipment will replace those machines installed in April 2010. Whilst we are closed, members have access to the Western Baths. Don't forget to take along your membership card.

I am very grateful to the Board for appointing me General Manager, a responsibility I take very seriously. My thanks also go to all of our staff for their hard work on a day-to-day basis and allowing me a smooth transition into my new role. As always, you are welcome to give me a call or pop in to see me at any point I am on shift. You'll find my monthly rota displayed on the club notice board outside the Slipper Room.

# Arlington Life





# Arlington Baths Club History Group

This year the History Group has focused on creating new resources to help share the Arlington Baths Club's story with a wider external audience.

We were inspired by the fascinating life story of a Club member from the 1890s to create a travelling exhibition. Adolphus Hanns Geyer arrived in Glasgow from Austria-Hungary to work as an engineer, but then re-trained as a minister. As well as establishing a church on Woodlands Road for the German-speaking population in Glasgow, Pastor Geyer worked with immigrant and travelling communities in the city.

He was also well-known as an artist and photographer, leading sketching tours in the Scottish Highlands and Europe. He produced detailed medical illustrations and had close connections with the medical profession though his wife's mother Rebecca Strong, who had trained with Florence Nightingale and became matron of the Glasgow Royal Infirmary.

As well as telling his life story, our exhibition included 25 of Geyer's landscape etchings. It's now set to go on tour to other venues in the city.



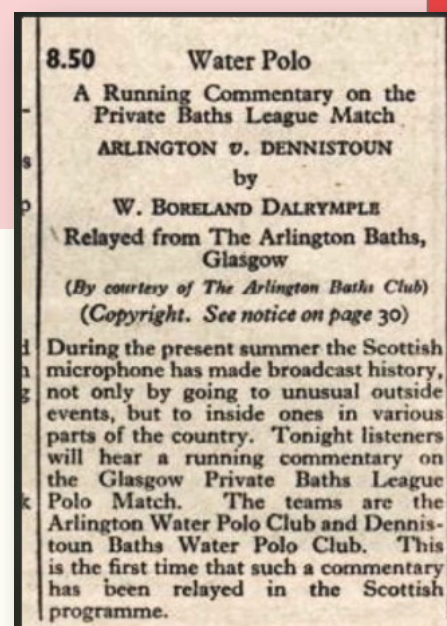
Our second big project is to create an online catalogue of archive documents and objects related to the Arlington Baths Club so historians and researchers know what's available. We're sorting out the materials to ensure they can be stored safely for future generations, and digitising some of them so they can be consulted more easily.

# Arlington Baths Club History Group

We hope that both of these projects will not only help to raise awareness of the Baths but also helps us to demonstrate that we're committed to communicating with the public; something looked for by organisations that offer funding and grants.

We were delighted to welcome both the Charles Rennie Mackintosh Society and the Alexander Thomson Society to the Baths to give them tours of the building, and, of course, we took part in the annual Doors Open Day.

Reaching out to external audiences is not a new activity. Among one of the historic gems we uncovered this year was that the first ever live radio commentary of a water polo match was broadcast by the BBC in 1935 from the Arlington Baths Club!



## Arlington Baths Club History Group

Discovering the people and past of a Victorian swimming pool and Turkish bath in Glasgow

[HOME](#) [OUR FOUNDERS' STORIES](#) [POND AND PULPIT: THE PASTOR GEYER STORY](#) [FIRST WORLD WAR](#) [ABOUT US](#)



Category: 1870s

### Tiles in the Turkish

JUNE 14, 2022 - WCJESS - [LEAVE A COMMENT](#)

The Turkish Suite in the Arlington Baths has some beautiful encaustic and vitreous mosaic tiles from some of the best manufacturers of the Victorian period.

Articles by topic

1870s (20)

Search ...

Email Address

Lots more about the history of the club at  
[arlingtonbathshistory.wordpress.com](http://arlingtonbathshistory.wordpress.com)



# Constitution

## Rules and Regulations of ARLINGTON BATHS CLUB

### 1. Name

The name of the Club is the ARLINGTON BATHS CLUB

### 2. Objects

The objects of the Club shall be to provide facilities for and to promote participation in the amateur sports of swimming, exercise and fitness and the provision of leisure facilities at 61 Arlington Street, Glasgow (hereinafter called the "Heritage") for the benefit of the members and others as provided for in these Rules. The Heritage and all other assets of the Club shall be used only in pursuance of these objects and shall not be distributed or devolved to the members or any of them or third parties. Neither the Heritage, nor any part thereof, nor any of the other assets of the Club shall be distributed or devolved to any person or class of persons other than in pursuance of a winding up in accordance with the provisions of these Rules.

### 3. Membership

Membership of the club shall be open to anyone interested in swimming, exercise and fitness regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs on a non-discriminatory and fair basis.

The Club shall consist of Full Members and Supernumerary Members having the following rights and privileges;

(A) Full Members will have unrestricted access to the facilities and will enjoy all the privileges of the Club, will be entitled to vote at all general meetings and will be eligible for election to the Board of Management (hereinafter called the "Board").

There will be four classes of Full Membership and subscriptions applicable on a non-discriminatory and fair basis.

(i) Ordinary, being open to ladies and gentlemen over the age of 18 years who pay the ordinary rate of annual subscription.

(ii) Country, being open to ladies and gentlemen who have their residence and, if applicable, their place of work outside a radius of 30 miles of the Heritage and who pay the country members rate of annual subscription.

(iii) Low Income, joining fee waived and those who want to take advantage of the reduced price membership must apply to the secretary of the club and demonstrate that the full cost of membership would not be affordable to them.

(iv) Life, being open to ladies and gentlemen who pay the life members subscription.

Any Full Member shall be entitled to introduce up to four visitors at a time but not more frequently than once every two months. The introducing member shall be responsible for the good conduct of visitors and shall ensure that they conform with the Rules and Bye- Laws of the Club.

(B) Supernumerary members will have such access to the facilities and enjoy such privileges of the Club as their respective terms of membership shall allow, on a non- discriminatory and fair basis, will have no vote at general meetings and will not be eligible for election to the Board of Management.



# Constitution

There will be five classes of Supernumerary Membership:

(i) Junior, being open to boys and girls under the age of 15 (“Children”) and boys and girls between the ages of 15 and 18, inclusive, (“Juveniles”) who pay the Children and Juveniles subscription rates, as the case may be, and who have such access to the facilities and enjoy such privileges as the Board may determine.

(ii) Student, being open to persons not normally resident in or within a radius of 30 miles of the Heritage, who are matriculated students at a Glasgow university or college, who pay the Student rate of subscription and who have such access to the facilities of the Club and enjoy such privileges as the Board may determine.

(iii) Stranger, being open to persons not normally resident in or within a radius of 30 miles of the Heritage, who pay the Stranger rate of subscription and who have such access and enjoy such privileges as the Board may determine.

(iv) Honorary, being open to persons elected by the Board or by the members in general meeting in recognition of outstanding service to the Club or outstanding personal or sporting achievement, who should not normally pay a subscription and who should have such access to the facilities and enjoy such privileges as the Board may determine

(v) Daily, being open to persons over the age of 18 years for the duration of one day only upon registering in

accordance with requirements of the Board and paying the daily member rate of subscription and who should have such access to the facilities and enjoy such facilities as the Board may determine. Persons who have been full members within the immediately preceding period of two years will not be admitted as daily members.

## 4. Office Bearers

The Office-bearers of the Club shall consist of a Chairman, Vice Chairman, Secretary and Treasurer. The offices of Secretary and Treasurer may be held by the same person. The Office-bearers shall be appointed at the first meeting of the Board after the annual general meeting and they shall hold office for one year but shall be eligible for re-appointment.

## 5. The Board

The Office-bearers and a committee of up to ten members shall form a Board of management of the club. Only a member who is eligible for election to the Board and has been a member of the Club for at least two years may join the Board. One third of the members of the Board will retire annually in rotation at the annual general meeting but shall be eligible for re-appointment. The Board may fill vacancies in its number occurring at any time during the year, subject to any such co-options being confirmed at the next annual general meeting.

## 6. Powers of the Board

The whole management of the business, assets and affairs of the Club shall, subject to the Rules and Regulations of the Club, be vested in the Board, except that the Board shall have no power to make any distributions of any kind to the members or any of them. The Board shall have the



# Constitution

power to borrow moneys and, with the consent of the members, in general meeting, grant security over the Club, assets in respect thereof the Board may delegate any of their powers to any employee of the Club or to any committee consisting of one or more Board members. The Board may issue Bye-laws of the Club from time to time in its absolute discretion and these shall be binding on the members unless set aside in general meeting.

The title to any heritable property of the Club, or any interest therein, shall be taken in the names of the Chairman, the Treasurer and the Secretary as trustees of the Club. All necessary deeds and other formal writings of the Club shall be validly executed by the Club if signed on its behalf by any two of the Office-bearers or any two other members of the Board as the Board may resolve. The Club may sue and be sued in the joint names of the Chairman and Secretary for the time being.

## 7. Meetings of the Board

The Board shall meet regularly to transact its business. Any two members of the Board may requisition a meeting of the Board by giving to all of its members not less than ten days prior notice in writing. Four members of the Board shall constitute a quorum. All decisions of the Board shall be taken by a simple majority of those attending and voting.

## 8. Personal Interests

No member of the Board may be a party to, or otherwise be interested in, any transaction arrangement with the Club or in any body corporate in which the Club is otherwise interested, unless and until he has disclosed to the Board the nature of his interest and the Board, with the member concerned abstaining from any vote, has approved the transaction or arrangement

in question.

Material details of any such transactions approved by the Board shall be included in each report to members accompanying the annual financial statement of the Club for as long as the transaction or arrangement concerned has a bearing on the affairs of the Club. If a member of the Board fails to obtain approval as aforesaid, he shall be accountable to the Club for any remuneration, profit or other benefit which he derives, directly or indirectly, from any such transaction or arrangement or interest of the Club.

## 9. Chairman

At all general meetings of the Club and all meetings of the Board the Chairman, whom failing the Vice-Chairman, whom failing an attending member, elected at the meeting, shall take the chair. The chairman of the meeting shall have a casting vote as well as a deliberative vote.

## 10. Secretary

The Secretary shall record in the minute book full and correct minutes of the proceedings of the Board and shall keep a full and accurate register of all members of the Club.

## 11. Treasurer

The Treasurer shall receive and disburse all moneys due to and by the Club. He shall keep correct books and accounts showing the financial affairs and intromissions of the Club. He shall close the accounts annually on the 31st. day of March and shall prepare a financial statement for the past twelve months and submit the same to an Auditor elected by the members in general meeting.

## 12. Admission of Full Members

Applications for admission to full membership of the Club shall be submitted to the Board on a non-discriminatory and



# Constitution

fair basis. Not more than 30 days shall elapse between the receipt by the Secretary of an application for full membership and the notification to the applicant of the decision of the Board.

## **13. Admission of Supernumerary Members**

All applications for supernumerary membership shall be submitted to the Board in such form as they shall prescribe from time to time. Daily membership will be granted immediately to applicants who qualify under these Rules, who provide proof of identity and register for membership, who pay the daily membership fee and any relevant deposit in advance and who comply with any other reasonable pre-admission requirements stipulated by the Board having due regard to the interests of the Club.

## **14. Subscriptions**

The club will keep subscriptions at levels that will not pose a significant obstacle to people participating. Any entrance fees and the rates of subscription for all classes of members shall be such sums as the Board shall from time to time propose to the Full Members and the Full Members shall approve in general meeting by a simple majority of those attending and voting. Annual subscriptions shall be payable to the Club on or before the 31st. day of March each year. In the case of members (other than Daily Members) admitted after 31st. March in any year, the subscription shall be payable on receipt of the notification of election to membership and no member shall have access to the facilities until the subscription due shall have been paid in full. Any existing member who fails to pay the annual subscription when due shall, if the Board so decides, be debarred from all the privileges of the Club and shall have no vote at any

meeting of the Club at which he would be entitled to attend and vote.

## **15. Resignation and Expulsions**

Any member may resign from the Club at any time by delivering to the Secretary a letter of resignation. The Board shall have power to expel any member from the Club upon giving that member a written notice to that effect in the following circumstances: (a) the member failing to pay any sum due to the Club after receiving a written demand for the same; (b) the member repeatedly violating the Rules or Bye-laws of the Club; (c) the member being convicted of a criminal offence; and (d) the member being guilty of indecent or dishonourable behaviour or behaviour likely to bring the Club or sport into disrepute. No member shall be entitled to receive a rebate of subscription in respect of any part of the year during which the facilities of the Club have not been utilised by reason of resignation or expulsion. Appeal against removal may be made to the members.

## **16. Annual General Meeting**

The Annual General Meeting of the Club shall be held in May each year to conduct the ordinary business of the Club, being the consideration of the annual report of the Board, the adoption of the annual financial statement, the election of members to the Board and the appointment of an auditor and to conduct any special business proposed by the Board. Notice calling the Annual General Meeting each year shall be posted on the Club notice board at least one month in advance and the Secretary shall send by post or electronic mail to the Full Members, at least seven days prior to the meeting, a copy of the agenda, the annual report, the annual financial statement, a note of the names of the members proposed for election to the



# Constitution

Board and details of any special business proposed to be discussed together with a copy of any proposed resolution or motion to be put to the meeting. All nominations for election to the Board (signed by a proposer and seconder) shall be in the hands of the Secretary at least fourteen days before the date of the Annual General Meeting.

## **17. Extraordinary General Meeting**

The Board may at any time (and shall if it is requisitioned to do so in accordance with the terms of this Rule) call an extraordinary general meeting of the Club upon giving to every Full Member in writing or by electronic mail to the address registered for each such member, not less than 14 days notice. The notice shall state the business to be discussed and shall contain a copy of any proposed resolution or motion to be put to the meeting. An extraordinary general meeting may be called on a requisition, signed by, not less than 20 Full Members, being presented to the Secretary. The requisition shall state the business to be transacted and shall include a copy of any proposed motion or resolution to be put to the meeting. The Board shall thereupon convene an extraordinary general meeting, the notice of which shall be sent out in accordance with this Rule not later than 21 days after receipt by the Secretary of the requisition.

## **18. Quorum**

The quorum for all general meetings of the Club shall be 20 Full Members present. If a quorum is not present, the meeting shall be adjourned to a date and time to be determined by the Chairman.

The Full Members present at a any meeting adjourned as aforesaid shall, whatever their number, constitute a quorum.

## **19. Alteration of Rules**

No alteration or addition to these Rules shall be valid except at the annual general meeting or at an extraordinary general meeting called for that purpose where the resolution or motion proposing the same is passed by a majority of at least two-thirds of those attending and entitled to vote.

## **20. Service of Notice**

Every notice issued in terms of these Rules shall, if sent through the post, be deemed to have been served at the time at which it shall have been posted.

## **21. Supply of Excisable Liquor**

No excisable liquor shall be supplied for consumption outside the Heritage except to a member on the premises and for his own consumption, nor shall any be sold or supplied to any person under the age of 18 years.

## **22. Winding Up**

Upon a winding up of the Club, the whole assets, property and effects of the Club shall, after payment of the Club, debts and liabilities contracted for before such winding up, be applied and paid over to a registered charitable or other non-profit making organisation or a registered CASC as the Board shall in its sole discretion resolve, and failing, such resolution, to the National Trust for Scotland and any successor of that organisation.



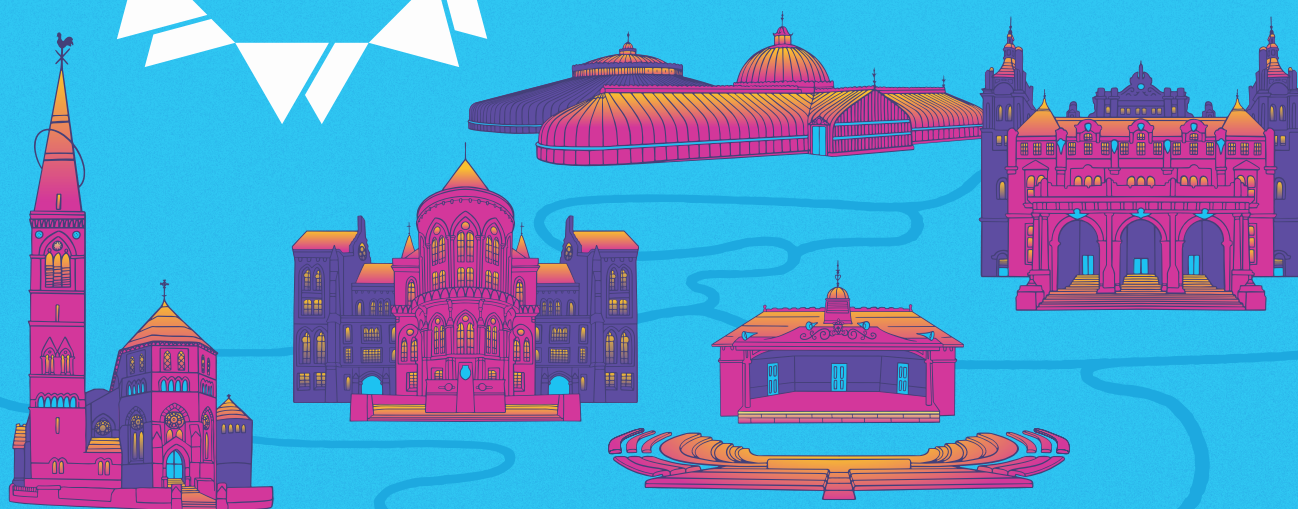






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