



150
YEARS

ARLINGTON
BATHS CLUB
TURKISH BATH



Arlington Baths Club

156th Annual General Meeting

27th May 2026

AGENDA

1. Minutes of the Annual General Meeting of 27th May 2025
2. Report & Accounts for the year ending 31st March 2026
3. Election of Board Members
4. Any Other Competent Business
 - Proposal to raise fees across all categories except low income by 4%

BOARD MEMBERS 2025 - 26	TITLE	ELECTED
Fiona MacDonald	Chair	2024
Lynn Henderson	Vice Chair	2017
Brendon McIlroy	Treasurer	2023
Will Jess	Secretary	2023
Ruby Gibson	Board Member	2023
Grant Gillan	Board Member	2025
Lucy Janes	Board Member	2025
Audrey Declety	Board Member	2026 (co-opted)

REFLECTIONS FROM THE CHAIR



FIONA MACDONALD - CHAIR

Over the past year, the Board has continued to focus on the long-term strength, stability and development of the Club, while ensuring that day-to-day operations remain responsive and member focused.

A significant amount of work has gone into governance, policy review, staffing, member engagement and the ongoing care of the building and its facilities. Across these areas, the Board has sought to balance ambition with careful stewardship, ensuring that decisions are made in the best interests of members and the future sustainability of the club.

A major achievement this year has been the strengthening of our governance and policy work. Significant improvement was required in terms of the club's employment practice. The Board approved an employee handbook which includes staff policies such as attendance management, annual leave and other key areas reflecting a clear commitment to providing a robust and up-to-date set of policies for staff and management. This will be subject to an annual review.

The Board has updated its own code of conduct and agreed to strengthen it further with the addition of Disclosure Scotland checks. This is consistent with our staff policy. These developments are an important part of ensuring that the Club remains well governed, professionally managed and fit for the business.

People remain at the heart of the Club, and much of the Board's attention has rightly been directed towards general management and the staff including staff recruitment, development and wellbeing. During the year, the Club has maintained a management and staff team including core and casual staff. The Board has supported the club's General Manager to recruit and develop new team members, setting expectations around training and development which remain a priority.

The Board is grateful to the General Manager and all staff for their commitment, professionalism and flexibility throughout the year.

Better understanding of members' opinions and how we all use the club has also been a key commitment of the Board. It has been encouraging that there has been a strong response to the recent member survey with 497 replies from senior members, indicating a high level of interest and engagement in the future of the Club.

Initial findings show high levels of satisfaction with many members using words such as 'relaxing', 'friendly' and 'peaceful' to describe their Arlington experiences. However, there is a lot more to learn from the responses including the direct feedback we received, and the Board is continuing to review the results carefully alongside demographic data and trends in membership, and the experiences of different groups of members. The Board is committed to listening and responding to concerns as well as carefully considering how best to improve members' experiences; we are grateful to members for taking the time to engage in the process to share their views.

Our Grade A building has required our continued care and attention to the Club's physical environment and infrastructure. During our last shutdown, the Board oversaw additional unforeseen work regarding pipework to the pond. The Board would like to thank the membership for their understanding at the time.

The Board remains focused on the longer-term planning for the pond filter and pipework project, including remedial basement work to address access and support. This is a major area of focus for the Board, and we are determined to ensure that any significant works are approached with proper planning, sound financial oversight and a clear understanding of operational implications, including shutdown arrangements.

Financially, the Club remains in a relatively healthy position. The Treasurer's report provides more detail and shows a surplus for the year with healthy combined balances, giving the Board a sound base from which to forward plan. The Board has continued to demonstrate financial governance by exercising caution, carefully reviewing pay awards, living wage responsibilities, opportunities to generate income and ensuring value for money in any club expenditure. This disciplined approach reflects our responsibility to manage resources prudently while continuing to invest in the Club's people and future.

Partnerships and community activity have remained important too. The Board has reviewed relationships with partners, considered how the Reading Room might be better promoted and used, and continued to support a range of community-facing activities, including film nights, cycling, historic pool engagement and cultural use of our spaces. These activities help reinforce the Club's role not just as a facility, but as a valued community asset.

As we look ahead, the Board's focus will remain on good governance, strong communication, financial responsibility, member engagement and careful planning for the future of the building and services.

The Board has continued to develop its own membership and succession. I was pleased to welcome club member, Audrey Declety to the Board as a co-opted member, and we remain committed to encouraging wider participation and strengthening Board recruitment.

The ongoing independent support of Brian Cavanagh has continued to be invaluable to both established and new Board members. Brian has offered challenge and scrutiny to the board. Arlington Board roles are voluntary and board members commended on their time and personal commitment made to the club.

I would personally like to offer my thanks to all our Board members, to the General Manager and staff team and to all those members who have contributed their time, expertise and energy over the year. Your commitment continues to be vital to the success and resilience of the Club.

Looking ahead, I want to share with you my personal decision that the time has come for me to step back from the role of Chair of Arlington Baths Club. This will therefore be my third and final annual report.

It has been a privilege to work alongside a dedicated board of highly skilled individuals, who have brought the best of themselves together with me to ensure the Club continues to be valued and loved.

I would also like to offer a personal thanks to Lynn Henderson, who accepted my invitation to step into the role of Vice Chair. Lynn will also not be standing for re-election. It is with immense pride in what has been achieved with other Board members however the time has come now for us both to focus on other priorities including family time.

Over the last few months with the Board, we have proactively facilitated discussion to help ensure a smooth board transition going forward and I am confident the incoming board will continue to set high expectations, be well governed, financially sound, resilient and welcoming to members.

By the time you will be reading my reflections, I will have been a member of Arlington Baths Club for 34 years and look forward to many more years ahead.

As Chair, I could not have fulfilled this role without the full support of the Board, the General Manager and staff, the membership and family, particularly my husband, Keith.

A huge thank you for their full support and commitment.

TREASURER'S REPORT

It's hard to believe it's annual report time again already..

This has been another positive year of change and investment for the Club — in the building, in our people, and in making sure we're well placed for what lies ahead.

The fee increase introduced last year has continued to deliver for us, with the income generated going directly into building improvements, staff training, board development, and consultation with a range of external partners.

It's good to be able to point to real, tangible outcomes from that decision and see the Club benefiting in practical, visible ways.

The financial results have been very strong. Total revenue grew by 8% to £954,975, with membership subscriptions up 9% to £867,147. We closed the year with a net surplus of £52,577, up 21% on last year, and our capital account now stands at £830,037. We also remain free of long-term debt.

On the expenditure side, the biggest movement was in salaries and wages, which rose by 15% to £417,889 as we honoured our living wage commitments and continued investing in our team. Repair and renovation costs came in at just over £109,000 across property, plant and renovations, as we carried on looking after and improving the building.

Looking ahead, the pond filter and pipework project, along with the planned roof beam upgrades, are the major financial items on the horizon. These are significant undertakings, and the Board wants to be sure we approach them with proper planning, sound financial oversight, and a clear understanding of the operational implications. Our reserves mean we're in a strong position to plan for both.

From 1st July 2026, the Board is proposing a 4% increase in membership fees, bringing the annual fee from £741.37 to £771.02. We've used services inflation (4.5% in March 2026) as our guide, as it better reflects how our costs actually move. With significant expenditure ahead, we need to keep building our reserves. This is only our third fee increase in fifteen years.

It's also been another excellent year on the events side. The annual Gala Day, Doors Open Day, monthly film screenings, exhibitions and a range of events for members and the wider community have helped keep the Club lively and well connected — and long may that continue.

I also want to say a personal thank you to Fiona MacDonald and Lynn Henderson, who are both stepping down this year. Fiona's report says it better than I could, but from where I sit, the Club's growth, stability, and the progress we've made as a board owe a great deal to them both. It's been a pleasure.



BRENDON MCILROY - TREASURER

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS

I report on the accounts for the year ended 31 March 2026.

Respective responsibilities of officers and examiner

The Club's constitution states that the Club is responsible for the preparation of accounts and that an Independent Examination of the Accounts is required.

It is my responsibility to:

- examine the accounts to ensure that they have been prepared in accordance with general accounting principles.
- state whether any particular matters have come to my attention.

Basis of the independent examiner's report

An examination includes a review of the accounting records kept by the Club and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as officers concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Club.

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Fiona Russell

The Institute of Chartered Accountants of Scotland
McLay McAlister & McGibbon LLP
Chartered Accountants
145 St Vincent Street
Glasgow
G2 5JF

Date: 13 May 2026

REVENUE ACCOUNT FOR YEAR ENDED 2026

	NOTE	31st March 2026 £	31st March 2025 £
Members annual subscriptions		867,147	791,707
Percentage of entry money and life funds	10	348	348
		<hr/>	<hr/>
		867,495	792,055
Visitors		40,047	36,642
School fees		17,698	19,143
Merchandise		186	259
Commissions and rentals		24,767	29,723
Donations and fundraising		812	102
Bar and catering	3	787	1,979
Gift Aid		0	1,269
Government Grants		3,183	0
		<hr/>	<hr/>
		954,975	881,171

EXPENDITURE

Salaries, wages & NIC		417,922	364,668
Cleaning & chemicals etc		40,194	37,951
Fuel		70,425	66,931
Water		31,359	25,310
Light and Power		78,260	75,940
Rates & insurance		51,917	48,874
Repairs, renewals & renovations: Property		50,785	64,117
Repairs, renewals & renovations: Plant & furniture		36,674	18,116
Repairs, renewals & renovations: Renovations		24,056	50,539
Newspapers and magazines		7,991	7,682
Printing, stationery and advertising		6,847	4,181
Events		18,377	4,278
Telephones		2,101	1,747
Licences & Memberships		1,971	1,894
Sundries		1,184	1,224
Linen & Laundry		4,181	3,136
Software & Subscriptions		993	1,261
Security		807	1,174
Training		12,565	12,468
Depreciation		14,689	19,072
Audit and accounting		7,740	5,184
Legal & Professional Fees		6,650	7,800
Bank interest received		(3,954)	(6,370)
Bank charges		1,056	1,135
Equipment leasing		17,554	19,276

TOTAL FIGURES

31st March 2026 £

31st March 2025 £

		902,344	837,587
NET Surplus/(Deficit)		<u>52,631</u>	<u>43,584</u>

	NOTE	As at 31st March 2026 £	As at 31st March 2025 £
TANGIBLE FIXED ASSETS	2	647,487	<u>659,539</u>

CURRENT ASSETS

Stocks	4	9,274	8,730
Debtors	5	12,668	6,242
Investments - premium bonds		10	10
Cash at bank and in hand	6	330,150	260,520
		<u>352,102</u>	<u>275,502</u>

CREDITORS

Amount due within one year	7	52,229	39,966
Net current assets		<u>299,873</u>	<u>235,537</u>

CREDITORS

Amount due after one year		0	0
NET ASSETS		<u>947,359</u>	<u>895,076</u>

Represented by:

DEBENTURES	8	116,000	116,000
CAPITAL ACCOUNT	9	830,091	777,460
LIFE MEMBERSHIP & ENTRY MONEY FUND	10	1,268	1,616
		<u>947,359</u>	<u>895,076</u>

1. ACCOUNTING POLICIES

(a) Accounting Convention

The Accounts have been prepared under the historical cost convention

(b) Life Membership and Entry Fees Fund

Cash received is added directly to the fund, which is credited to the Revenue Account at a rate of 15% p.a.

(c) Levy and Donations

Levy monies and donations are credited directly to the Revenue Account on receipt.

(d) Fixed Assets

Freehold property is stated at valuation. No depreciation has been provided on the property during the year on the grounds that there has been no diminution in value since revaluation.

Plant and equipment, principally boilers and chlorination equipment, are stated at cost less accumulated depreciation. Depreciation is provided at a rate of between 10% and 25% p.a. on the reducing balance and straight line methods depending on the estimated useful life of the equipment.

2. TANGIBLE FIXED ASSETS

	Freehold property (£)	Building Improvements (£)	Plant & Equipment (£)	Total (£)
As at 1 April 2025	500,000	102,321	305,257	907,578
Additions			2,638	2,638
As at 31 March 2026	500,000	102,321	307,895	910,216
Accumulated depreciation				
As at 1 April 2025	-	-	248,040	248,040
Charge for year	-	-	14,689	14,689
As at 31 March 2026	-	-	262,729	262,729
Net book value 31 March 2026	500,000	102,321	45,165	647,487

The property was valued at £500,000 by Christie & Co Business Transfer Agents on 17th June 2009 on a going concern basis. The deficit arising on revaluation has been written off in the Capital Account.

	31st March 2026 £	31st March 2025 £
3. BAR AND CATERING		
Sales	7,293	7,464
Cost of sales	(6,506)	(5,484)
Gross Profit	<u>787</u>	<u>1,979</u>
4. STOCKS		
Fuel, towels and sundries	6,809	6,941
Bar stocks	2,465	1,789
	<u>9,274</u>	<u>8,730</u>
5. DEBTORS		
Prepayments	561	530
Trade Debtors	<u>12,107</u>	<u>5,712</u>
	12,668	6,242
6. CASH AT BANK AND IN HAND		
Current account	184,079	118,430
Cash in hand	212	184
Savings account	140,156	136,259
Renovation Fund (Santander)	<u>5,703</u>	<u>5,647</u>
	330,150	260,520
7. CREDITORS		
- AMOUNTS FALLING DUE WITHIN 1 YEAR:		
Pre paid subscriptions	22,617	19,523
Sundry creditors and accruals	<u>29,612</u>	<u>20,443</u>
	52,229	39,966

	31st March 2026 £	31st March 2025 £
8. DEBENTURES		
Beginning of year	116,000	116,000
Redeemed in year	-	
End of year	<u>116,000</u>	<u>116,000</u>

The debentures which are interest free, will endure in perpetuity unless redeemed by the Club. The Club may at its sole discretion, redeem at part value, any or all of the debentures at any time. Debenture holders are entitled to pay a reduced annual membership subscription.

9. CAPITAL ACCOUNT

Balance at beginning of year	777,460	733,876
Net Surplus for year	52,631	43,584
Balance at end of year	<u>830,091</u>	<u>777,460</u>

10. LIFE MEMBERSHIP AND ENTRY MONEY FUND

Balance at beginning of year	1,616	1,963
Credited to revenue account	(348)	(348)
Balance at end of year	<u>1,268</u>	<u>1,616</u>

11. OPERATING LEASE COMMITMENT

The Club has non-cancellable operating lease commitments in respect of office and laundry equipment as follows:

Less than one year	0	106
In one to two years	0	0
	<u>0</u>	<u>106</u>

GENERAL MANAGER'S REPORT

It has been another busy and positive year at Arlington Baths Club, with continued focus on day-to-day operations, staff development, and enhancing the overall member experience.

Managing a historic Category A listed building remains both rewarding and challenging. Alongside ongoing maintenance, significant time has been dedicated to progressing larger infrastructure projects, particularly in relation to the pond filtration system, pond hall roof beams and associated plant. While much of this work happens behind the scenes, it is essential to safeguarding the Club's long-term future while minimising disruption to members.

Operationally, we have continued to build on improvements made over the past year. The reception function is now firmly embedded within daily operations, providing a more consistent welcome for members and strengthening access control, supported by increased staff presence across key areas of the building.

Our staff team has been central to this progress. Recruitment, training and development have remained a key focus, ensuring a reliable and capable team across all shifts. Monthly internal training continues under Lead Trainer Assessor Susanne, now supported by newly qualified Trainer Assessor Katie, with ongoing investment in lifeguard development and regular staff training helping maintain high standards of safety and service.

Structured activity within the Club remains in strong demand. Swimming lessons and personal training continue to be well used, while Anna's Sunday morning children's swimming lessons have become an increasingly valued part of the weekly programme, creating a lively and welcoming atmosphere for families.



JAMES FINDLAY - GENERAL MANAGER

Our partnerships with external wellbeing providers also continue to add value, with yoga, Pilates, Soundbath sessions and swimming programmes attracting both members and non-members. The Reading Room has seen continued growth as a flexible and popular space, hosting a wide range of activities including exercise classes, workshops and community groups, with consistently positive feedback.

Member engagement remains strong, reflected in sustained demand and a healthy waiting list. While managing capacity remains an ongoing challenge, member feedback continues to play an important role in shaping daily operations and future improvements.

My thanks go to the Board for their continued guidance and support, and in particular to our outgoing Chair, Fiona Macdonald, whose leadership and dedication have been greatly appreciated. I would also like to thank our staff team for their hard work and commitment, and our members for their continued support.

Looking ahead, our focus remains on maintaining strong day-to-day operations, supporting our staff, and carefully progressing the projects that will support the Club's long-term future.

ARLINGTON LIFE





ARLINGTON INSIGHTS



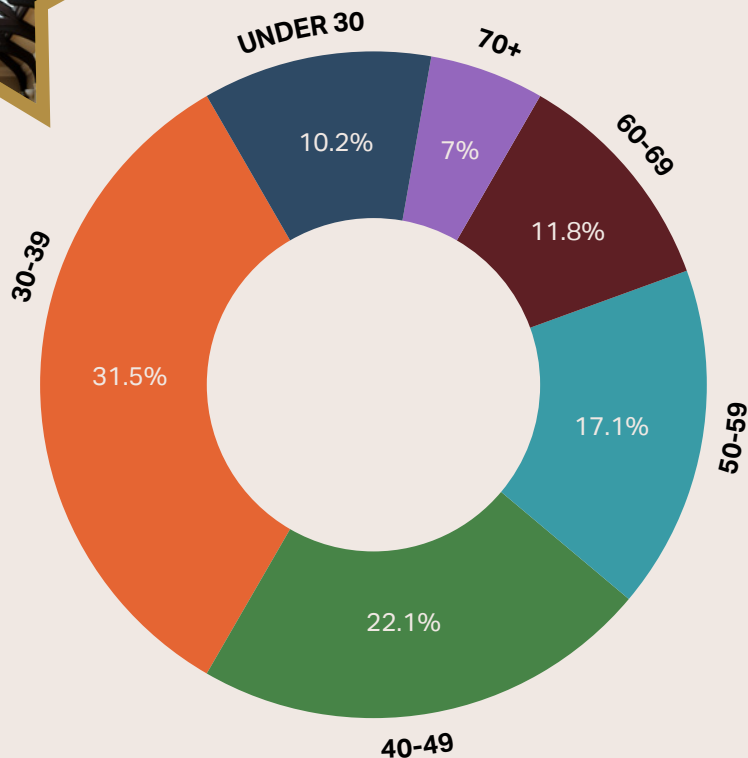
Average Age of Members

In February 2026 we took the first ever deep dive into the membership database to find out who we are at the Arlington Baths Club.

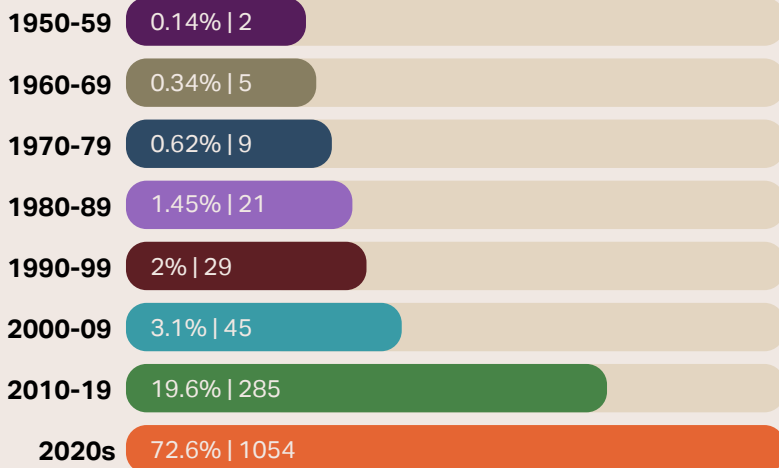
We learned that our oldest senior member will be 92 this year while our youngest senior member has just recently turned 18!

From 1,320 senior members – excluding the 136 members for whom we don't have a recorded birth date – the average age is 46.6 years old.

Women constitute 50.9% of the membership, with men making up 49.1%.



Membership Length



We could also analyse the length of time that the senior members have been at the Baths using the dates that people joined. For this we had data for 1,450 members as there are five people with no recorded joining date.

In terms of types of membership, out of the full 1,456 senior membership the majority – 50.6% – are individual members, with 36.3% in couples' memberships, and 13.1% signed up as families, along with their 160 children aged from 18 months to almost 18 years old.

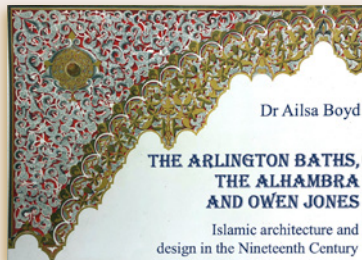
This is a snapshot of the current membership and, as this is the first time that the Club has extracted this data, it will now form a baseline for us to be able to analyse trends in forthcoming years.

ARLINGTON BATHS CLUB HISTORY GROUP

This year has seen a focus on art and design for the History Group.

On the 150th anniversary of our Turkish Bath – opened 1876 - we welcomed art historian and curator Ailsa Boyd to reveal the Victorians' fascination with the patterns of Islamic architecture and interior design. She explained how the aesthetics of Islamic become widely appreciated and applied in Victorian Britain through the work and publications of designer and writer Owen Jones, which underpin the way that our Turkish Bath looks today.

The Arlington Baths Club History Group has also created a new exhibition – hung in the Reading Room for several months – which explores the early history of Turkish Baths in Glasgow and displays details of how ours was created and cared for over the past 150 years. We also have plans for more talks and a bigger display at the Arlington Baths Gala during the West End Festival.



This year we also celebrated two artists who have been inspired by the Arlington by unveiling three artworks acquired by the Baths this year, accompanied by small exhibitions about their practices and how the spaces and people of the Baths have inspired them.

In this anniversary year, it was a special pleasure to invite member Fouzia Zafar to unveil her dramatic print of the Turkish Bath as it went on permanent display in the Members' Lounge. Her artworks inspired by the Arlington Baths were shown in her solo exhibition in Glasgow in 2020 and shortlisted for a national printmaking award in 2024.

She explains how the building inspired her.

“As a new mum it became my personal sanctuary and a place to build new family memories. I spent a lot of time not just swimming but noticing the quirkiness of fittings and details of this beautiful building: circular Victorian shower, Victorian bath tubs, wooden loungers and the trapeze rings above the pool. These unique details inspired me to make a few small etchings, but soon a few turned into 50, and I was immersed in exploring the spaces... through my etchings.”



This year it was also a delight to welcome Lesley Banks back to the Baths to unveil two of her paintings of the Baths from the 1990s and early 2000s, especially as delving into the Club's archives highlighted that it was 35 years since her very first show - which included some Arlington scenes - and 25 years since she opened an exhibition that was filled entirely with pictures inspired by life at the Arlington Baths Club.



In 2001 Lesley described the special attraction of the Baths:

“In general what appeals to me is the timeless quality of the Arlington and the thought that for 150 years, men and women wrapped in white sheets have been relaxing there regardless of the reality of life beyond its walls.”

Following the 2001 exhibition long-time Arlington member Nanzie MacLeod – author of Tales of the Arlington – proposed at the AGM that the Arlington Baths should purchase a Lesley Banks painting: 25 years later we've achieved that!

Nanzie MacLeod (F26) suggested that the Club should purchase a painting from former member Lesley Banks for the room and also as a thank you to Lesley and a support to her to continue her career.

CONSTITUTION

Rules and Regulations of ARLINGTON BATHS CLUB

1. Name

The name of the Club is the ARLINGTON BATHS CLUB

2. Objects

The objects of the Club shall be to provide facilities for and to promote participation in the amateur sports of swimming, exercise and fitness and the provision of leisure facilities at 61 Arlington Street, Glasgow (hereinafter called the "Heritage") for the benefit of the members and others as provided for in these Rules. The Heritage and all other assets of the Club shall be used only in pursuance of these objects and shall not be distributed or devolved to the members or any of them or third parties. Neither the Heritage, nor any part thereof, nor any of the other assets of the Club shall be distributed or devolved to any person or class of persons other than in pursuance of a winding up in accordance with the provisions of these Rules.

3. Membership

Membership of the club shall be open to anyone interested in swimming, exercise and fitness regardless of sex, age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation on a non-discriminatory basis.

Members in the following categories will have unrestricted access to the facilities and will enjoy all the privileges of the Club, will be entitled to vote at all general meetings and will be eligible for election to the Board of Management (hereinafter called the "Board") subject to their having been a member for at least two years.

I. Ordinary, being open to anyone over the age of 18 years who pays the ordinary rate of annual subscription;

II. Country, being open to those who have their residence and, if applicable, their place of work outside a radius of 30 miles of the Heritage and who pay the country members rate of annual subscription. Country Membership will not be available for new applicants, but existing Country Members will retain this status;

III. Low Income. Joining fee waived and those who want to take advantage of the reduced-price membership must apply to the secretary of the club and demonstrate that the full cost of membership would not be affordable to them;

IV. Life, being open to anyone who pays the life members subscription;

V. Student, being open to persons not normally resident in or within a radius of 30 miles of the Heritage, who are matriculated students at a Glasgow university or college, who pay the Student rate of subscription;

VI. Honorary, being open to persons elected by the Board or by the members in general meeting in recognition of outstanding service to the Club or outstanding personal or sporting achievement, who should not normally pay a subscription but who should have such access to the facilities and enjoy full membership privileges.

Any of the above categories of Member shall be entitled to introduce up to four visitors at a time but not more frequently than once every two months. The introducing member shall be responsible for the good conduct of visitors and shall ensure that they conform with the Rules and Bye-Laws of the Club

Members in the following categories will have such access to the facilities and privileges of the Club as their terms of membership shall allow, on a non-discriminatory and fair basis, but will have no vote at general meetings and will not be eligible for Election to the Board

I. Junior, being open to children under the age of 15 (“Children”) and young adults between the ages of 15 and 18, inclusive, (“Juveniles”) who pay the Children and Juveniles subscription rates, as the case may be;

II. Visitor, being open to persons not normally resident in or within a radius of 30 miles of the Heritage, who may temporarily pay the Visitor rate of subscription;

III. Daily, being open to persons over the age of 18 years for the duration of one day only upon registering in accordance with requirements of the Board and paying the daily member rate of subscription. and who should have such access to the facilities and enjoy such facilities as the Board may determine. Persons who have been members within the immediately preceding period of two years will not be admitted as daily members.

4. Office Bearers

The Office-bearers of the Club shall consist of a Chair, Vice Chair, Secretary and Treasurer. The offices of Secretary and Treasurer may be held by the same person. The Office-bearers shall be appointed at the first meeting of the Board after the annual general meeting and they shall hold office for one year but shall be eligible for re-appointment.

5. The Board

The Office-bearers and a committee of up to ten members shall form a Board of management of the club. Only a member who is eligible for election to the Board and has been a member of the Club for at least two years may join the Board. One third of the members of the Board will retire annually in rotation at the annual general meeting but shall be eligible for re-appointment. The Board may fill vacancies in its number occurring at any time during the year, subject to any such co-options being confirmed at the next annual general meeting.

6. Powers of the Board

The whole management of the business, assets and affairs of the Club shall, subject to the Rules and Regulations of the Club, be vested in the Board, except that the Board shall have no power to make any distributions of any kind to the members or any of them. The Board shall have the power to borrow moneys and, with the consent of the members, in general meeting, grant security over the Club, assets in respect thereof. The Board may delegate any of their powers to any employee of the Club or to any committee consisting of one or more Board members. The Board may issue Bye-laws of the Club from time to time in its absolute discretion and these shall be binding on the members unless set aside in general meeting. The title to any heritable property of the Club, or any interest therein, shall be taken in the names of the Chair, the Treasurer and the Secretary as trustees of the Club. All necessary deeds and other formal writings of the Club shall be validly executed by the Club if signed on its behalf by any two of the Office-bearers or any two other members of the Board as the Board may resolve. The Club may sue and be sued in the joint names of the Chair and Secretary for the time being.

7. Meetings of the Board

The Board shall meet regularly to conduct its business. Any two members of the Board may call a meeting of the Board by giving to all of its members not less than ten days prior notice in writing. Four members of the Board shall constitute a quorum. Normally decisions of the Board shall be taken by a simple majority of those attending and voting. However, when a major decision needs to be taken (such as signing off a major building project, or matters of similar importance), to ensure the widest possible involvement, the opinions of all Board Members will be canvassed electronically. In the event of the matter going to a vote, votes submitted electronically by Board Members who are unable to attend the relevant meeting will also count in such cases.

8. Personal Interests

No member of the Board may be a party to, or otherwise be interested in, any transaction arrangement with the Club or in any body corporate in which the Club is otherwise interested, unless and until they have disclosed to the Board the nature of their interest and the Board, with the member concerned abstaining from any vote, has approved the transaction or arrangement in question. Material details of any such transactions approved by the Board shall be included in each report to members accompanying the annual financial statement of the Club for as long as the transaction or arrangement concerned has a bearing on the affairs of the Club. If a member of the Board fails to obtain approval as aforesaid, they shall be accountable to the Club for any remuneration, profit or other benefit which they derive, directly or indirectly, from any such transaction or arrangement or interest of the Club.

9. Chair

At all general meetings of the Club and all meetings of the Board the Chair, whom failing the Vice-Chair, whom failing an attending member shall take the chair. The chair of the meeting shall have a casting vote as well as a deliberative vote.

10. Secretary

The Secretary shall record in the minute book full and correct minutes of the proceedings of the Board and shall keep a full and accurate register of all members of the Club.

11. Treasurer

The Treasurer shall receive and disburse all moneys due to and by the Club. They shall keep correct books and accounts showing the financial affairs and intromissions of the Club. They shall close the accounts annually on the 31st. day of March and shall prepare a financial statement for the past twelve months and submit the same to a firm of Chartered Accountants to carry out an independent examination.

12. Admission of Members other than Daily members and Visitor Members

Applications for admission to membership of the Club shall be submitted to the Board on a non-discriminatory and fair basis. Not more than 30 days shall elapse between the receipt by the Secretary of an application for membership and the notification to the applicant of the decision of the Board.

13. Admission of Daily members and Visitor Members

Daily Membership and Visitor Membership will be granted immediately to applicants who qualify under these Rules, who provide proof of identity and register for membership, who pay the relevant membership fee and any relevant deposit in advance and who comply with any other reasonable pre-admission requirements stipulated by the Board having due regard to the interests of the Club.

14. Subscriptions

The club will keep subscriptions at levels that will not pose a significant obstacle to people participating. Any entrance fees and the rates of subscription for all classes of members shall be such sums as the Board shall from time to time propose to the Full Members and the Full Members shall approve in general meeting by a simple majority of those attending and voting. Annual subscriptions shall be payable to the Club on or before the 31st. day of March each year. In the case of members (other than Daily Members) admitted after 31st. March in any year, the subscription shall be payable on receipt of the notification of election to membership and no member shall have access to the facilities until the subscription due shall have been paid in full. Any existing member who fails to pay the annual subscription when due shall, if the Board so decides, be debarred from all the privileges of the Club and shall have no vote at any meeting of the Club at which they would be entitled to attend and vote.

15. Resignation and Expulsions

Any member may resign from the Club at any time by delivering to the Secretary a letter of resignation. The Board shall have power to expel any member from the Club upon giving that member a written notice to that effect in the following circumstances: (a) the member failing to pay any sum due to the Club after receiving a written demand for the same; (b) the member repeatedly violating the Rules or Bye-laws of the Club; (c) the member being convicted of a criminal offence; and (d) the member being guilty of indecent or dishonourable behaviour or behaviour likely to bring the Club or sport into disrepute. No member shall be entitled to receive a rebate of subscription in respect of any part of the year during which the facilities of the Club have not been utilised by reason of resignation or expulsion. Appeal against removal may be made to the members.

16. Annual General Meeting

The Annual General Meeting of the Club shall be held in May each year to conduct the ordinary business of the Club, being the consideration of the annual report of the Board, the adoption of the annual financial statement, the election of members to the Board and the appointment of a firm of Chartered Accountants and to conduct any special business proposed by the Board. Notice calling the Annual General Meeting each year shall be posted on the Club notice board at least one month in advance and the Secretary shall send by post or electronic mail to the Full Members, at least seven days prior to the meeting, a copy of the agenda, the annual report, the annual financial statement, a note of the names of the members proposed for election to the Board and details of any special business proposed to be discussed together with a copy of any proposed resolution or motion to be put to the meeting. All nominations for election to the Board shall be in the hands of the Secretary at least fourteen days before the date of the Annual General Meeting.

17. Extraordinary General Meeting

The Board may at any time call an Extraordinary General Meeting (EGM) of the Club by giving not less than 14 days notice in writing to every Member who is eligible to vote, to the address or email address registered. The notice shall state the business to be discussed and shall contain a copy of any proposed resolution or motion to be put to the meeting. An EGM may also be requisitioned by means of a specified number of members who are eligible to vote presenting such a notice to the Secretary. The number of members who may in this way requisition an EGM will be set at each Annual General Meeting. The number will comprise 4% of the number of members who are eligible to vote at the date the EGM is called. The notice shall state the business to be transacted and shall include a copy of any proposed motion or resolution to be put to the meeting. On receipt of such a notice the Board shall convene an EGM by the same means described above for an EGM called by the Board. The notice of the EGM will be sent to members not later than 21 days after receipt by the Secretary of the requisition.

18. Quorum

The quorum for all general meetings of the Club shall be 20 Members present who are entitled to vote. If a quorum is not present, the meeting shall be adjourned to a date and time to be determined by the Chair. The Members who are entitled to vote, present at any meeting adjourned as aforesaid shall, whatever their number, constitute a quorum.

19. Alteration of Rules

No alteration or addition to these Rules shall be valid except at the annual general meeting or at an extraordinary general meeting called for that purpose where the resolution or motion proposing the same is passed by a majority of at least two-thirds of those attending and entitled to vote.

20. Service of Notice

Every notice issued in terms of these Rules shall, if sent through the post, be deemed to have been served at the time at which it shall have been posted.

21. Supply of Excisable Liquor

No excisable liquor shall be supplied for consumption outside the Heritage except to a member on the premises and for their own consumption, nor shall any be sold or supplied to any person under the age of 18 years.

22. Winding Up

Upon a winding up of the Club, the whole assets, property and effects of the Club shall, after payment of the Club, debts and liabilities contracted for before such winding up, be applied and paid over to a registered charitable or other non-profit making organisation or a registered CASC as the Board shall in its sole discretion resolve, and failing, such resolution, to the National Trust for Scotland and any successor of that organisation.





Facebook: ArlingtonBathsClub
BlueSky: arlingtonbathsclub.co.uk

info@arlingtonbaths.co.uk
61 Arlington Street, Glasgow G3 6DT
0141 332 6021
www.arlingtonbaths.co.uk

Brochure Artwork by
Gavin McCourt



ARLINGTON BATHS CLUB

COMMONWEALTH GALA DAY



Part of Glasgow's 2026 Commonwealth Games Festival

Saturday 27th June 2026

Join the historic Arlington Baths Club for a family afternoon as part of the city's Commonwealth Games celebrations. Featuring live music, street theatre, workshops, participatory sports and arts activities, a water polo match from Western Baths Water Polo Club, and chilled poolside music.

12-4PM:

Arlington Baths Club
Commonwealth Gala

12-1PM:

Water Polo Demo from
Western Baths Water Polo Club

12-3PM:

Arts, Sports and
Wellness Workshops

3-4PM:

Entertaining Classics
- Poolside Live Music

For more information:
www.arlingtonbaths.co.uk



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